







Automotive Quality Control Assistant

QP Code: ASC/Q6301

Version: 3.0

NSQF Level: 2.5

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ASC/Q6301: Automotive Quality Control Assistant

Brief Job Description

The individual performs routine and repetitive inspection of the automotive parts, products and related processes to deliver high quality products to customers.

Personal Attributes

The person should be patient, organised, team-oriented and have the ability to work for long hours in adverse conditions. They should be keen observers and have an eye for detail and quality.

Applicable National Occupational Standards (NOS)

Compulsory NOS:

- 1. ASC/N9803: Organize work and resources (Manufacturing)
- 2. ASC/N9805: Interpret engineering drawing
- 3. ASC/N6301: Inspect automotive parts, products and processes quality
- 4. DGT/VSQ/N0101: Employability Skills (30 Hours)

Qualification Pack (QP) Parameters

Sector	Automotive
Sub-Sector	Manufacturing
Occupation	Automotive Quality Assurance
Country	India
NSQF Level	2.5
Credits	12
Aligned to NCO/ISCO/ISIC Code	NCO-2015/3139.5001





Minimum Educational Qualification & Experience	5th Class with 4 Years of experience OR 8th grade pass and pursuing continuous schooling OR 9th Class
Minimum Level of Education for Training in School	
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 Years
Last Reviewed On	25-03-2021
Next Review Date	25-03-2026
NSQC Approval Date	25-03-2021
Version	3.0





ASC/N9803: Organize work and resources (Manufacturing)

Description

This NOS unit is about implementing safety, planning work, adopting sustainable practices for optimising use of resources

Scope

The scope covers the following:

- Maintain safe and secure working environment
- Health and hygiene
- Perform work as per quality standards
- Effective waste management practices
- Material/energy conservation practices

Elements and Performance Criteria

Maintain safe and secure working environment

To be competent, the user/individual on the job must be able to:

- **PC1.** identify hazardous activities and the possible causes of risks or accidents in the workplace
- PC2. follow safe working practices while dealing with hazards to ensure safety of self and others
- **PC3.** carry out routine check of the machine for identifying potential hazards
- **PC4.** use appropriate protective clothing/equipment for specific tasks and work
- **PC5.** follow safety hazards and preventive techniques during fire drill
- **PC6.** report any identified breaches in health, safety and security policies and procedures to the designated person

Health and hygiene

To be competent, the user/individual on the job must be able to:

- **PC7.** ensure workstation and equipment are regularly clean and sanitized
- PC8. clean hands with soap, alcohol-based sanitizer regularly
- **PC9.** avoid contact with ill people and self-isolate in a similar situation
- **PC10.** wear and dispose PPEs regularly and appropriately
- **PC11.** report advanced hygiene and sanitation issues to appropriate authority
- **PC12.** follow stress and anxiety management techniques

Perform work as per quality standards

To be competent, the user/individual on the job must be able to:

- **PC13.** ensure that work is accomplished as per the requirements within the specified timeline
- **PC14.** ensure team goals are given preference over individual goals

Effective waste management practices

To be competent, the user/individual on the job must be able to:

- PC15. follow the fundamentals of 5S for waste management
- PC16. segregate waste into different categories

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- **PC17.** follow processes specified for disposal of hazardous waste
- PC18. identify recyclable, non-recyclable and hazardous waste
- PC19. dispose non-recyclable, recyclable and reusable waste appropriately at identified location

Material/energy conservation practices

To be competent, the user/individual on the job must be able to:

- **PC20.** identify ways to optimize usage of material in various tasks/activities/processes
- **PC21.** check for spills/leakages in various tasks/activities/processes
- PC22. plug spills/leakages and escalate to appropriate authority if unable to rectify
- **PC23.** check if the equipment/machine is functioning normally before commencing work and rectify wherever required
- **PC24.** report malfunctioning (fumes/ sparks/emission/vibration/noise) and lapse in maintenance of equipment
- **PC25.** ensure electrical equipment and appliances are properly connected and turned off when not in use

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- **KU1.** organisation procedures for health, safety and security, individual role and responsibilities in this context
- **KU2.** the organisation's emergency procedures for different emergency situations and the importance of following the same
- **KU3.** evacuation procedures for workers and visitors
- **KU4.** how and when to report hazards as well as the limits of responsibility for dealing with hazards
- **KU5.** potential hazards, risks and threats based on the nature of work
- **KU6.** preventative and remedial actions to be taken in case of exposure to toxic material
- **KU7.** various types of fire extinguisher
- **KU8.** various types of safety signs and their meaning
- **KU9.** appropriate first aid treatment relevant to different condition e.g. bleeding, minor burns, eye injuries etc.
- **KU10.** relevant standards, procedures and policies related to 5S followed in the company
- **KU11.** the various materials used and their storage norms
- KU12. efficient utilisation of material and water
- **KU13.** basics of electricity and prevalent energy efficient devices
- **KU14.** common practices of conserving electricity
- **KU15.** common sources and ways to minimize pollution
- **KU16.** categorisation of waste into dry, wet, recyclable, non-recyclable and items of single-use plastics
- **KU17.** usage of different colors of dustbins
- **KU18.** waste management techniques
- **KU19.** significance of greening





Generic Skills (GS)

User/individual on the job needs to know how to:

- **GS1.** read safety instructions/guidelines
- **GS2.** modify work practices to improve them
- **GS3.** ask for clarifications from superior about the job requirement
- **GS4.** work with supervisors/team members to carry out work related tasks
- **GS5.** complete tasks efficiently and accurately within stipulated time
- **GS6.** inform/report to concerned person in case of any problem
- **GS7.** make timely decisions for efficient utilization of resources
- **GS8.** write reports such as accident report, in at least English/regional language
- **GS9.** be punctual and utilize time efficiently





Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Maintain safe and secure working environment	11	5	-	7
PC1. identify hazardous activities and the possible causes of risks or accidents in the workplace	2	1	-	2
PC2. follow safe working practices while dealing with hazards to ensure safety of self and others	2	-	-	1
PC3. carry out routine check of the machine for identifying potential hazards	2	1	-	1
PC4. use appropriate protective clothing/equipment for specific tasks and work	2	1	-	1
PC5. follow safety hazards and preventive techniques during fire drill	2	1	-	1
PC6. report any identified breaches in health, safety and security policies and procedures to the designated person	1	1	-	1
Health and hygiene	7	5	-	2
PC7. ensure workstation and equipment are regularly clean and sanitized	2	2	-	1
PC8. clean hands with soap, alcohol-based sanitizer regularly	1	1	-	1
PC9. avoid contact with ill people and self-isolate in a similar situation	1	-	-	-
PC10. wear and dispose PPEs regularly and appropriately	1	-	_	-
PC11. report advanced hygiene and sanitation issues to appropriate authority	1	1	-	-
PC12. follow stress and anxiety management techniques	1	1	-	-
Perform work as per quality standards	5	3	-	2
PC13. ensure that work is accomplished as per the requirements within the specified timeline	2	2	-	1





Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC14. ensure team goals are given preference over individual goals	3	1	-	1
Effective waste management practices	15	10	-	4
PC15. follow the fundamentals of 5S for waste management	3	2	-	1
PC16. segregate waste into different categories	2	1	-	-
PC17. follow processes specified for disposal of hazardous waste	2	2	-	1
PC18. identify recyclable, non-recyclable and hazardous waste	4	2	-	1
PC19. dispose non-recyclable, recyclable and reusable waste appropriately at identified location	4	3	-	1
Material/energy conservation practices	12	7	-	5
PC20. identify ways to optimize usage of material in various tasks/activities/processes	2	1	-	1
PC21. check for spills/leakages in various tasks/activities/processes	2	1	-	1
PC22. plug spills/leakages and escalate to appropriate authority if unable to rectify	2	1	-	-
PC23. check if the equipment/machine is functioning normally before commencing work and rectify wherever required	2	2	-	1
PC24. report malfunctioning (fumes/ sparks/emission/vibration/noise) and lapse in maintenance of equipment	2	1	-	1
PC25. ensure electrical equipment and appliances are properly connected and turned off when not in use	2	1	-	1
NOS Total	50	30	-	20





National Occupational Standards (NOS) Parameters

NOS Code	ASC/N9803
NOS Name	Organize work and resources (Manufacturing)
Sector	Automotive
Sub-Sector	Generic
Occupation	Generic
NSQF Level	3
Credits	TBD
Version	1.0
Last Reviewed Date	29/07/2021
Next Review Date	29/07/2026
NSQC Clearance Date	29/07/2021

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ASC/N9805: Interpret engineering drawing

Description

This NOS unit is about reading and interpreting all concepts, symbols, methods, views, etc. of engineering drawing.

Scope

The scope covers the following:

- Interpret information from various views, projection, 2D and 3D shapes
- Identify drawing standards and symbols
- Modification and storage of drawing

Elements and Performance Criteria

Interpret information from various views, projection, 2D and 3D shapes

To be competent, the user/individual on the job must be able to:

- **PC1.** interpret engineering drawing's uniqueness, dimensions and important features in 2D and 3D shapes
- **PC2.** identify the difference between 2D and 3D shapes
- **PC3.** explain difference between first angle projection and third angle projection in mechanical engineering drawing
- **PC4.** interpret all the 3 axes (x, y and z axis) and geometrical shapes (cones, cylinder, sphere, cuboid, etc) on to a 2D and 3D projection
- **PC5.** identify details of the machine component which are not clearly visible by interpreting section views

Identify drawing standards and symbols

To be competent, the user/individual on the job must be able to:

- **PC6.** interpret Geometric Dimensioning and Tolerencing (GD&T) symbols in the drawings
- **PC7.** interpret symbols of Radius, controlled radius, spherical radius, diameter, spherical diameter, square, counterbore, spotface, depth, countersink, "by", maximum dimension, minimum dimension, reference, dimension origin etc
- **PC8.** identify the sequence of operations which enables the selection and prioritization of the datums
- **PC9.** read and interpret information from Tolerance Zone boundaries for part features in terms of shape and size

Modification and storage of drawing

To be competent, the user/individual on the job must be able to:

- **PC10.** observe any modification, changes required in the drawing and communicate the same to the concerned team in the organization
- **PC11.** store the drawings in an easily accessible place, avoiding damage from moisture, chemicals and fire

Knowledge and Understanding (KU)





The individual on the job needs to know and understand:

- **KU1.** relevant organisational standards such as work standard, Standard Operating Procedure, quality process, maintenance standards etc. followed in the company
- KU2. importance of cycle-time and required output as per work order and work instructions
- **KU3.** drawing standards used by the company
- **KU4.** use of drawing tools such as scales, compass, types of pencils, CAD and CAM software etc.
- KU5. the basics of engineering drawing, orthographic projection, isometric projection, GD&T etc.
- KU6. importance of various projections, views, symbols and dimensions of drawing
- **KU7.** use of geometric shapes like lines, angles, circles, etc for interpreting the drawing

Generic Skills (GS)

User/individual on the job needs to know how to:

- **GS1.** read and interpret workplace related drawing
- **GS2.** communicate the changes and requirements to supervisor by using relevant drawing terms and nomenclature
- GS3. attentively listen and comprehend the information given by the supervisor/team members
- GS4. write in English/regional language
- **GS5.** recognise problem in drawing and take suitable action
- **GS6.** analyse and apply the information gathered from observation, experience, reasoning or communication to act efficiently





Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Interpret information from various views, projection, 2D and 3D shapes	21	11	-	10
PC1. interpret engineering drawing's uniqueness, dimensions and important features in 2D and 3D shapes	5	3	-	2
PC2. identify the difference between 2D and 3D shapes	4	2	-	2
PC3. explain difference between first angle projection and third angle projection in mechanical engineering drawing	4	-	-	2
PC4. interpret all the 3 axes (x, y and z axis) and geometrical shapes (cones, cylinder, sphere, cuboid, etc) on to a 2D and 3D projection	5	3	-	2
PC5. identify details of the machine component which are not clearly visible by interpreting section views	3	3	-	2
Identify drawing standards and symbols	23	15	-	8
PC6. interpret Geometric Dimensioning and Tolerencing (GD&T) symbols in the drawings	6	4	-	2
PC7. interpret symbols of Radius, controlled radius, spherical radius, diameter, spherical diameter, square, counterbore, spotface, depth, countersink, "by", maximum dimension, minimum dimension, reference, dimension origin etc	6	4	-	2
PC8. identify the sequence of operations which enables the selection and prioritization of the datums	5	3	-	2
PC9. read and interpret information from Tolerance Zone boundaries for part features in terms of shape and size	6	4	-	2
Modification and storage of drawing	6	4	-	2
PC10. observe any modification, changes required in the drawing and communicate the same to the concerned team in the organization	3	2	-	1





Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC11. store the drawings in an easily accessible place, avoiding damage from moisture, chemicals and fire	3	2	-	1
NOS Total	50	30	-	20





National Occupational Standards (NOS) Parameters

NOS Code	ASC/N9805
NOS Name	Interpret engineering drawing
Sector	Automotive
Sub-Sector	Generic
Occupation	Generic
NSQF Level	4
Credits	TBD
Version	1.0
Last Reviewed Date	30/09/2021
Next Review Date	30/09/2024
NSQC Clearance Date	30/09/2021

ASDC

Qualification Pack



ASC/N6301: Inspect automotive parts, products and processes quality

Description

This NOS unit is about the inspection of automotive parts, products and related processes at various stages of product life for the quality standards.

Scope

The scope covers the following:

- Preparing for inspection process
- Perform inspection process
- Coordinate with the team and line incharge/ supervisor

Elements and Performance Criteria

Preparing for inspection process

To be competent, the user/individual on the job must be able to:

- **PC1.** interpret the inspection check sheet and coordinate with the superior for confirming inspection tasks
- **PC2.** identify testing equipment, measuring instruments, gauges, parts etc. required during the quality inspection process
- **PC3.** check the calibration status of tools, gauges and measuring instruments to be used for inspection process

Perform inspection process

To be competent, the user/individual on the job must be able to:

- **PC4.** conduct the visual inspection of part or product for scratches, dents, damages, packing etc. as per the norms and quality standards
- **PC5.** conduct the dimensional inspection of part or product by using inspection and measuring instrument such as vernier caliper, bore gauge, Go/NOGO gauge, micrometer etc.
- **PC6.** maintain and preserve the tested samples to track inspection history of automotive part or product tested and use it as defect/limit samples
- **PC7.** check that the sticker/number/label is placed on the inspected automotive part or product
- **PC8.** use RCA and ABQP techniques to inspect and verify the quality and effectiveness of automotive product manufactured and process followed in an organisation
- **PC9.** conduct automotive process inspection to verify the process control items by using pressure gauge, temperature gauge, voltmeter/ ammeter etc.
- PC10. follow safety practices recommended by organisation during quality inspection process
- **PC11.** raise a scrap note and dispose off the scrapped part or product in the scrap yard as per the organisational specified procedure
- **PC12.** assist the QC inspector in preparation of first-off inspection report by referring to process inspection standard/process parameter sheet/control plan
- **PC13.** maintain and update the records such as inspection report, charts in graphical pattern and other documents, manually or electronically as per the SOP

Co-ordinate with the team and line incharge/supervisor





To be competent, the user/individual on the job must be able to:

- **PC14.** coordinate with the team to analyse the problem identified during inspection process and maintain the data as per organizational procedures
- **PC15.** coordinate with the respective process line leader/supervisor and implement corrective action for discrepancies identified in the inspection report

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- **KU1.** company's quality inspection standards and processes
- **KU2.** classification of measuring instruments such as direct/indirect, precision/non-precision etc.
- **KU3.** Standard Operating Procedures (SOP) recommended by OEM for using testing equipment, gauges and measuring instruments such as vernier, micrometers, height gauge, surface plate, etc
- **KU4.** QMS system guidelines followed in the organization such as IATF-16949
- **KU5.** how to check the calibration of measuring instruments, gauges etc.
- **KU6.** manufacturing process being followed for each product
- **KU7.** inspection checkpoints for the parts, product and process
- **KU8.** RCA (Root Cause Analysis) techniques
- **KU9.** APQP (Advanced Product Quality Planning) procedures
- **KU10.** documentation required regarding quality inspection process
- **KU11.** basic operation of software such as SAP, ERP etc.
- **KU12.** use of appropriate PPE, material handling equipment and tools for completing the inspection tasks

Generic Skills (GS)

User/individual on the job needs to know how to:

- **GS1.** read quality process related standard documents
- **GS2.** communicate the inspection activities requirements to the supervisor and co-workers
- **GS3.** prepare reports related to inspection process in English/regional language
- **GS4.** recognise a workplace problem and take suitable action
- **GS5.** analyse and apply the information gathered from observation, experience, reasoning or communication to act efficiently
- **GS6.** complete the assigned tasks as per schedule
- **GS7.** plan and organise work according to the work requirements





Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Preparing for inspection process	9	7	-	4
PC1. interpret the inspection check sheet and coordinate with the superior for confirming inspection tasks	2	3	-	-
PC2. identify testing equipment, measuring instruments, gauges, parts etc. required during the quality inspection process	5	-	-	2
PC3. check the calibration status of tools, gauges and measuring instruments to be used for inspection process	2	4	-	2
Perform inspection process	20	38	-	14
PC4. conduct the visual inspection of part or product for scratches, dents, damages, packing etc. as per the norms and quality standards	3	5	-	2
PC5. conduct the dimensional inspection of part or product by using inspection and measuring instrument such as vernier caliper, bore gauge, Go/NOGO gauge, micrometer etc.	3	5	-	2
PC6. maintain and preserve the tested samples to track inspection history of automotive part or product tested and use it as defect/limit samples	1	2	-	1
PC7. check that the sticker/number/label is placed on the inspected automotive part or product	1	2	-	1
PC8. use RCA and ABQP techniques to inspect and verify the quality and effectiveness of automotive product manufactured and process followed in an organisation	2	5	-	-
PC9. conduct automotive process inspection to verify the process control items by using pressure gauge, temperature gauge, voltmeter/ ammeter etc.	3	5	-	2
PC10. follow safety practices recommended by organisation during quality inspection process	1	1	-	-





Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC11. raise a scrap note and dispose off the scrapped part or product in the scrap yard as per the organisational specified procedure	1	3	-	1
PC12. assist the QC inspector in preparation of first-off inspection report by referring to process inspection standard/process parameter sheet/control plan	3	5	-	3
PC13. maintain and update the records such as inspection report, charts in graphical pattern and other documents, manually or electronically as per the SOP	2	5	-	2
Co-ordinate with the team and line incharge/supervisor	1	5	-	2
PC14. coordinate with the team to analyse the problem identified during inspection process and maintain the data as per organizational procedures	-	3	-	1
PC15. coordinate with the respective process line leader/supervisor and implement corrective action for discrepancies identified in the inspection report	1	2	-	1
NOS Total	30	50	-	20





National Occupational Standards (NOS) Parameters

NOS Code	ASC/N6301
NOS Name	Inspect automotive parts, products and processes quality
Sector	Automotive
Sub-Sector	Manufacturing Support
Occupation	Quality Assurance
NSQF Level	3
Credits	TBD
Version	2.0
Last Reviewed Date	NA
Next Review Date	25/03/2026
NSQC Clearance Date	25/03/2021

ASDC

Qualification Pack



DGT/VSQ/N0101: Employability Skills (30 Hours)

Description

This unit is about employability skills, Constitutional values, becoming a professional in the 21st Century, digital, financial, and legal literacy, diversity and Inclusion, English and communication skills, customer service, entrepreneurship, and apprenticeship, getting ready for jobs and career development.

Scope

The scope covers the following:

- Introduction to Employability Skills
- Constitutional values Citizenship
- Becoming a Professional in the 21st Century
- Basic English Skills
- Communication Skills
- Diversity & Inclusion
- Financial and Legal Literacy
- Essential Digital Skills
- Entrepreneurship
- Customer Service
- Getting ready for Apprenticeship & Jobs

Elements and Performance Criteria

Introduction to Employability Skills

To be competent, the user/individual on the job must be able to:

PC1. understand the significance of employability skills in meeting the job requirements *Constitutional values – Citizenship*

To be competent, the user/individual on the job must be able to:

PC2. identify constitutional values, civic rights, duties, personal values and ethics and environmentally sustainable practices

Becoming a Professional in the 21st Century

To be competent, the user/individual on the job must be able to:

PC3. explain 21st Century Skills such as Self-Awareness, Behavior Skills, Positive attitude, self-motivation, problem-solving, creative thinking, time management, social and cultural awareness, emotional awareness, continuous learning mindset etc.

Basic English Skills

To be competent, the user/individual on the job must be able to:

PC4. speak with others using some basic English phrases or sentences

Communication Skills

To be competent, the user/individual on the job must be able to:

PC5. follow good manners while communicating with others

PC6. work with others in a team

Diversity & Inclusion

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To be competent, the user/individual on the job must be able to:

- PC7. communicate and behave appropriately with all genders and PwD
- **PC8.** report any issues related to sexual harassment

Financial and Legal Literacy

To be competent, the user/individual on the job must be able to:

- **PC9.** use various financial products and services safely and securely
- **PC10.** calculate income, expenses, savings etc.
- **PC11.** approach the concerned authorities for any exploitation as per legal rights and laws *Essential Digital Skills*

To be competent, the user/individual on the job must be able to:

- PC12. operate digital devices and use its features and applications securely and safely
- **PC13.** use internet and social media platforms securely and safely

Entrepreneurship

To be competent, the user/individual on the job must be able to:

- **PC14.** identify and assess opportunities for potential business
- PC15. identify sources for arranging money and associated financial and legal challenges

Customer Service

To be competent, the user/individual on the job must be able to:

- **PC16.** identify different types of customers
- **PC17.** identify customer needs and address them appropriately
- PC18. follow appropriate hygiene and grooming standards

Getting ready for apprenticeship & Jobs

To be competent, the user/individual on the job must be able to:

- **PC19.** create a basic biodata
- **PC20.** search for suitable jobs and apply
- PC21. identify and register apprenticeship opportunities as per requirement

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- **KU1.** need for employability skills
- **KU2.** various constitutional and personal values
- **KU3.** different environmentally sustainable practices and their importance
- **KU4.** Twenty first (21st) century skills and their importance
- **KU5.** how to use basic spoken English language
- **KU6.** Do and dont of effective communication
- **KU7.** inclusivity and its importance
- KU8. different types of disabilities and appropriate communication and behaviour towards PwD
- **KU9.** different types of financial products and services
- **KU10.** how to compute income and expenses
- **KU11.** importance of maintaining safety and security in financial transactions





- KU12. different legal rights and laws
- KU13. how to operate digital devices and applications safely and securely
- KU14. ways to identify business opportunities
- KU15. types of customers and their needs
- **KU16.** how to apply for a job and prepare for an interview
- **KU17.** apprenticeship scheme and the process of registering on apprenticeship portal

Generic Skills (GS)

User/individual on the job needs to know how to:

- **GS1.** communicate effectively using appropriate language
- **GS2.** behave politely and appropriately with all
- **GS3.** perform basic calculations
- **GS4.** solve problems effectively
- **GS5.** be careful and attentive at work
- **GS6.** use time effectively
- **GS7.** maintain hygiene and sanitisation to avoid infection





Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Introduction to Employability Skills	1	1	-	-
PC1. understand the significance of employability skills in meeting the job requirements	-	-	-	-
Constitutional values – Citizenship	1	1	-	-
PC2. identify constitutional values, civic rights, duties, personal values and ethics and environmentally sustainable practices	-	-	-	-
Becoming a Professional in the 21st Century	1	3	-	-
PC3. explain 21st Century Skills such as Self-Awareness, Behavior Skills, Positive attitude, self-motivation, problem-solving, creative thinking, time management, social and cultural awareness, emotional awareness, continuous learning mindset etc.	-	-	-	-
Basic English Skills	2	3	-	-
PC4. speak with others using some basic English phrases or sentences	-	-	-	-
Communication Skills	1	1	-	-
PC5. follow good manners while communicating with others	-	-	-	-
PC6. work with others in a team	-	-	-	-
Diversity & Inclusion	1	1	-	-
PC7. communicate and behave appropriately with all genders and PwD	-	-	-	-
PC8. report any issues related to sexual harassment	-	-	-	-
Financial and Legal Literacy	3	4	-	-
PC9. use various financial products and services safely and securely	-	-	-	-
PC10. calculate income, expenses, savings etc.	_	_	_	_





Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC11. approach the concerned authorities for any exploitation as per legal rights and laws	-	-	-	-
Essential Digital Skills	4	6	-	-
PC12. operate digital devices and use its features and applications securely and safely	-	-	-	-
PC13. use internet and social media platforms securely and safely	-	-	-	-
Entrepreneurship	3	5	-	-
PC14. identify and assess opportunities for potential business	-	-	-	-
PC15. identify sources for arranging money and associated financial and legal challenges	-	-	-	-
Customer Service	2	2	-	-
PC16. identify different types of customers	-	-	-	-
PC17. identify customer needs and address them appropriately	-	-	-	-
PC18. follow appropriate hygiene and grooming standards	-	-	-	-
Getting ready for apprenticeship & Jobs	1	3	-	-
PC19. create a basic biodata	-	-	-	-
PC20. search for suitable jobs and apply	-	-	-	-
PC21. identify and register apprenticeship opportunities as per requirement	-	-	-	-
NOS Total	20	30	-	-





National Occupational Standards (NOS) Parameters

NOS Code	DGT/VSQ/N0101
NOS Name	Employability Skills (30 Hours)
Sector	Cross Sectoral
Sub-Sector	Professional Skills
Occupation	Employability
NSQF Level	2
Credits	1
Version	1.0
Last Reviewed Date	31/01/2024
Next Review Date	31/01/2027
NSQC Clearance Date	31/01/2024

Assessment Guidelines and Assessment Weightage

Assessment Guidelines

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training centre (as per assessment criteria below).
- 4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/ training centre based on these criteria.
- 5. In case of successfully passing only certain number of NOSs, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.
- 6. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack





Minimum Aggregate Passing % at QP Level: 65

(**Please note**: Every Trainee should score a minimum aggregate passing percentage as specified above, to successfully clear the Qualification Pack assessment.)

Assessment Weightage

Compulsory NOS

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
ASC/N9803.Organize work and resources (Manufacturing)	50	30	-	20	100	10
ASC/N9805.Interpret engineering drawing	50	30	-	20	100	10
ASC/N6301.Inspect the parts, product and process quality	30	50	-	20	100	70
DGT/VSQ/N0101.Employability Skills (30 Hours)	20	30	-	-	50	10
Total	150	140	-	60	350	100





Acronyms

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training
DCA	Dook Course Analysis
RCA	Root Cause Analysis
APQP	Advanced Product Quality Planning
SOP	Standard Operating Procedures
OEM	Original Equipment Manufacturer
SAP	Systems, Applications & Products
ERP	Enterprise Resource Planning
PPE	Personal Protective Equipment
SOP	Standard Operating Procedure
GD&T	Geometric Dimensioning & Tolerancing
CAD	Computer-Aided Drafting
САМ	Computer-Aided Manufacturing
RCA	Root Cause Analysis
APQP	Advanced Product Quality Planning





Glossary

Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria (PC)	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding (KU)	Knowledge and Understanding (KU) are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.





Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills/ Generic Skills (GS)	Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.